

ANNUAL REPORT



**EMPOWERING INDIVIDUALS
STRENGTHENING COMMUNITIES
SUPPORTING BUSINESSES**

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LETTER FROM THE EXECUTIVE DIRECTOR



**TONYA
REED**

Executive Director

2024 was a year of significant progress for our day programs. We saw a substantial increase in state waiver rates, enabling us to raise starting wages for direct care staff by \$2.50 per hour—an important step in recognizing the vital work they do every day. Renovations were completed, and our programs transitioned into their new space in August. We're grateful to the United Way volunteers who supported the move. Additionally, grant funding allowed us to create sensory rooms, which have provided meaningful benefits to participants by offering a calming and quiet environment when needed.

We're thrilled to share that RTC received two honors at the inaugural Richwood Coffee Beneficiary Awards!

🏆 Best Supporting Role – Recognized for our impactful social media presence that actively highlights and supports Richwood Coffee.

☕ Top 3 Guest Baristas Days – A special nod to the energy, enthusiasm, and connection we bring to our Guest Barista events.

In addition to these exciting awards, we were proud to nominate Richwood Coffee for the "Community Partner of the Year" award through OPRA (Ohio Provider Resource Association) – a prestigious statewide recognition. We're even more excited to announce that Richwood Coffee won! They were presented with the award at OPRA's fall conference in Columbus.

I was honored to represent RTC in the Logan County Art League's "Not So Bad Art by Good People" event. This was a new and exciting endeavor for me, and I was proud to step out of my comfort zone in support of a great cause.

The Logan County Art League has been a wonderful partner to our Studio Program, helping to foster creativity and community through the arts. Participating in this event was a meaningful way to give back and support their ongoing mission. Thank you to everyone who voted, attended, or supported the event in any way!

We're proud of our partnerships and the shared commitment to making a positive difference in our community. We look forward to new endeavors in 2025!





WHO WE ARE

VISION

RTC assists individuals by providing services to promote employment, community connections, and independence in life. We specialize in helping individuals with disabilities. We were founded in 1970 and have continued to expand our services throughout the years as we have grown.

MISSION

Providing services to promote employment, community connections, and independence in life.



Mrs. Rose in the bedroom with a poison plant.



A MYSTERY TO REMEMBER!

During the first week of April, RTC staff put on their mystery-thinking caps to solve a puzzling crime: Who killed Mr. Black in his sleep?

After plenty of questions, creative theories, and playful accusations, the truth was finally revealed—the sweet Mrs. Rose was the culprit, using a poisonous plant to commit the deed!

It was a fun-filled activity full of laughter, teamwork, and surprises—proof that sometimes a little mystery is the perfect way to bring people together.

FINANCIALS

* BALANCE SHEET

FINANCIAL POSITION AS OF 12/31/2024 (IN THOUSANDS)

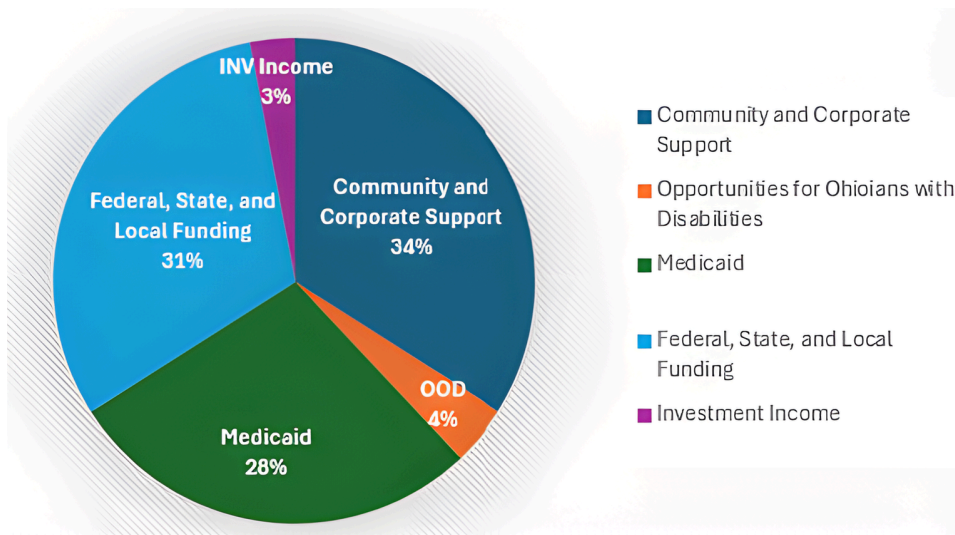
Assets

Current and other assets	\$ 5,472
Fixed Assets	3,158
TOTAL	\$ 8,630

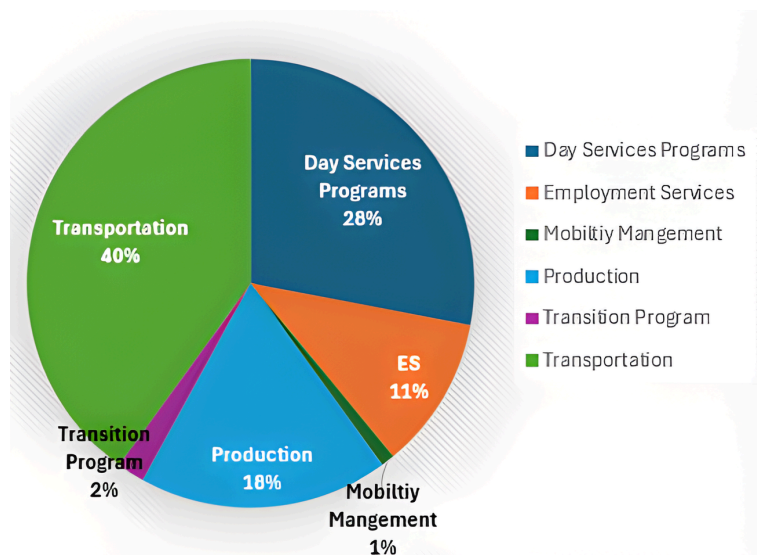
Liabilities and Net Assets

Current Liabilities	\$ 2,278
Long Term Liabilities	0
Equity	6,352
TOTAL	\$ 8,630

* WHERE THE MONEY CAME FROM



* WHERE PROGRAM MONEY WAS SPENT



EXPANDING OUR REACH



In response to the growing needs of our community, RTC took a major step forward this year by expanding into a renovated space on Columbus Avenue. With more clients than ever seeking support, the move was a necessary and exciting leap that allowed us to continue serving with excellence and care.

All of our programs, with the exception of Production, transitioned to the new Columbus Avenue location, creating a centralized hub for our services. With this move came a few meaningful changes, including renaming some of our spaces to better reflect their purpose and spirit. The familiar Blue Room is now the Buckeye Room, and the vibrant Orange Room has been lovingly renamed Grace's Space to honor Grace and Bernard Ross, pioneers for RTC..

The move itself was a remarkable demonstration of community partnership and generosity. Thanks to the incredible coordination and enthusiasm of United Way Care Days volunteers, we managed to complete what could have been a daunting task in record time. With added support (and plenty of caffeine!) from Sweet Aroma's Coffee and the Chamber of Commerce, our entire relocation was completed in just three hours.

It's such a blessing to be a part of a caring community. What felt overwhelming to our staff was made easy and even fun with the help of so many generous people," said Executive Director Tonya Reed.

This expansion represents more than just a new address for some, it symbolizes growth, unity, and our ongoing dedication to meeting the real needs of real people, right where they are.

We are deeply grateful for every hand that helped us turn a big move into a beautiful new beginning.





THE RETURN TO HAUNTED HALLS: A SPOOKTACULAR COMEBACK

After a four-year hiatus due to COVID-19, 2024 marked the triumphant return of one of RTC's most beloved community events, Haunted Halls. And what a return it was!

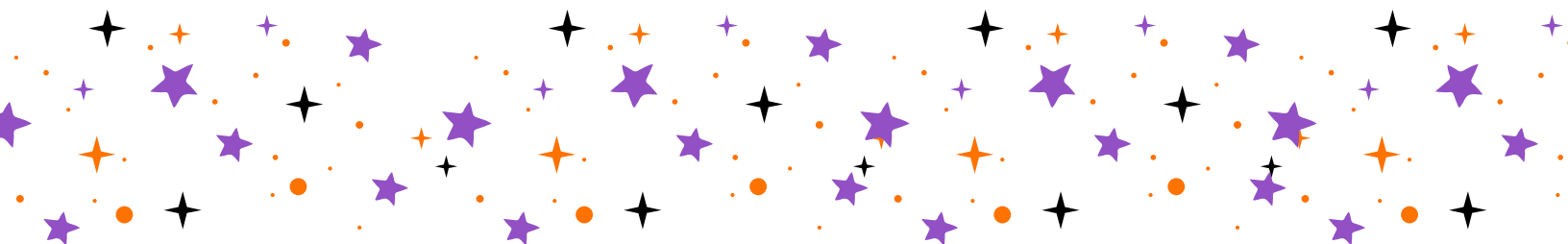
Bringing Haunted Halls back to life at our Columbus Avenue expanded location was both nostalgic and exciting. Staff and volunteers had a blast digging through our collection of eerie decorations and haunted props from years past. Transforming our space into a spine-tingling experience for the community reminded us just how much fun, and how much heart, goes into this tradition.

There truly was something for everyone. For thrill-seekers, winding hallways packed with jump scares and spooky scenes delivered all the chills and shills. The screams and laughter of those making their way through echoed outside, building anticipation for those still waiting in line; and yes, there was a line!

But we also made sure everyone could enjoy the event. Recognizing the diverse needs of our community, we created a sensory-friendly room that offered more fun than fright. With reduced lighting and lower noise levels, it was a welcoming space for younger guests and those who experience sensory sensitivity.

The evening was a smashing success. As one breathless, red-faced participant came running out shouting, "Let's do it again!" — we knew we'd hit the mark.

We are so grateful to everyone who helped us bring Haunted Halls back to life and can't wait to raise the bar even higher in 2025. It's more than just a fun event,, it's another way RTC brings joy, connection, and community to life.



MAKING A DIFFERENCE



RTC REACHES RECORD-LEVEL GIVING FOR UNITED WAY

RTC Services is proud to celebrate a record-breaking year of generosity! Through this year's campaign, our staff contributed more than \$11,000—the highest giving level in our history. These donations help support the United Way of Logan County as they work toward their incredible \$1,000,000 community goal.

We are so grateful to our staff for choosing to give so generously. Your commitment directly impacts the lives of our neighbors and strengthens the community we all share.

United Way's support also comes full circle. Their investment of \$60,000 in RTC Transportation ensures that local senior citizens have access to reliable rides, connecting them to essential services, appointments, and community activities.

Together, RTC and United Way are building a stronger, more supportive Logan County—one generous act at a time.

SUPPORTING LAKEVIEW AFTER THE TORNADO

When the March tornado devastated Lakeview, the loss and confusion were overwhelming. In the midst of the chaos, RTC stepped in to help our neighbors in need through our partnership with the United Way of Logan County. We offered free rides to anyone who needed transportation to access essential services, resources, or support.

In a time of crisis, it was a simple but powerful way to show that no one had to face recovery alone. We're proud to have played a small part in helping our community find stability, hope, and the road forward.



“RTC staff proudly gave a record-breaking \$11,000 to support United Way and our Logan County community.”

COMMUNITY



This year, Richwood Bank went above and beyond through the generous support of their in-branch coffee shop, donating \$3,200 to RTC.

Thanks to their incredible partnership, we were able to provide 13 field trips for our programs, giving clients new experiences, community connections, and unforgettable memories.

We're so grateful for Richwood Bank's creative approach to giving back. Every cup poured made a difference!



RTC proudly partnered with the historic Holland Theatre to bring Magician Kevin Spencer to Bellefontaine. Kevin is an internationally acclaimed illusionist whose groundbreaking work uses magic to empower individuals with autism, developmental disabilities, intellectual challenges, emotional disturbances, and trauma histories.

Kevin performed a public show at the Holland and brought the magic directly to RTC, leading hands-on sessions with our programs. One unforgettable moment came when Jon, who often shies away from participation, bravely stepped up to perform a trick and nailed it in front of the crowd.

It was a powerful reminder: with the right support, everyone has a chance to shine.



RTC client Kelli Paxton was invited to join the Logan County Board of Developmental Disabilities, and she proudly accepted! A passionate advocate for accessibility, Kelli is using her voice to make a real difference in our community.

Her current mission? Working to help local businesses install handicap-accessible doors, making spaces more welcoming for everyone. Kelli's heart for advocacy and inclusion is an inspiration, and we're so proud to see her leading the way.

NEW SENSORY ROOMS



This year, RTC was thrilled to unveil a suite of three new sensory rooms, made possible through the generous support of Kentucky Fried Wishes and the Mary Ellen Morris Fund. These thoughtfully designed spaces have quickly become a daily favorite for our clients and staff alike, offering meaningful support to individuals with a wide range of sensory needs.

Each room serves a unique purpose:

- A Quiet Room offers low lighting, soft seating, and a peaceful atmosphere, perfect for sensory avoiders who need a calm space to retreat, relax, and reset.
- Our Texture & Exploration Room features tactile elements and includes the BUDii system, allowing clients to engage with interactive technology and various textures to stimulate curiosity and regulation.
- The Activity Room provides space for movement and physical activity, helping sensory seekers burn energy in a safe and supportive environment.

Sensory rooms like these are essential in creating a more inclusive environment. For some, it's a safe place to decompress. For others, it's a space to get the sensory input they need to thrive. Together, these rooms are helping RTC clients feel more comfortable, confident, and in control.

We are incredibly grateful to Kentucky Fried Wishes and the Mary Ellen Morris Fund for helping us turn this vision into a reality. These spaces are already making a daily difference, and their impact will last for years to come.

A LITTLE MORE

CELEBRATING 10 YEARS OF DEDICATION



RTC is blessed to have seven employees who have each dedicated 10 years of service to our mission. In today's world, such longevity is rare, and we are deeply grateful for their commitment.

Their talent, experience, and steadfast dedication have shaped RTC into the organization it is today. We are better, stronger, and more compassionate because of the incredible people who choose to share their gifts with us year after year.

A heartfelt thank-you to our 10-year employees: Russ Foust, Mike Predmore, Judy Harshfield, Mary Fleischman, John Leiss, John Jacobs, and Crystal Adkins. RTC is truly better because of you!

EMPLOYEE SURVEY

This year's employee engagement survey gave us valuable insight into what our team needs and enjoys. We learned that staff appreciate support during special meals and treats in their rooms, and that when it comes to fun, they prefer close-to-home, informal activities over out-of-town events. There was a lot of support for several of the in-house events such as Cinco De Mayo, Thanksgiving, the Clue Game, and the ice cream bar.

Because we value our team's input, we've made changes to ensure they can fully participate in RTC Fun Days and feel supported while doing so. When our employees feel heard, everyone benefits.



BOARD OF TRUSTEES

Troy Gibson, President

Ben Kennedy, Vice President

Wes Easton, Fiscal Chair

Minday Daring, Secretary

Jeff Martin, Member

Susan Givler, Member

Kathy Stierhoff, Family Rep.

Bert Schwaderer, Family Rep.

Matt Smith, Member

LEADERSHIP



Tonya Reed
Executive Director



Russ Foust
Transportation Director



Tina Burrey
Finance Director



Donnie Oswald
Employment Services
Supervisor



Courtney Frederick,
HR Manager



Kylee Purtee
Transition Program



Christy McGill
Program Services Director



Nita Wilkinson
Marketing and Development
Manager